

**Section 3.05.** The minimum hourly rate of wages shall be as follows:

Effective April 1, 2025 (Inside Construction Agreement)

Classification	Base	H&W	Pension	Annuity	NEBF 3%	NLMCC	LMCC	JATC 2.75%	AMF
<b>Journeyman Wireman</b>	\$43.50	\$13.13	\$9.25	\$3.50	\$1.31	\$0.01	\$0.10	\$1.20	\$0.30
<b>Journeyman Tech</b>	\$43.50	\$13.13	\$9.25	\$3.50	\$1.31	\$0.01	\$0.10	\$1.20	\$0.30
<b>Foreman (10%)</b>	\$47.85	\$13.13	\$9.25	\$3.50	\$1.44	\$0.01	\$0.10	\$1.32	\$0.30
<b>General Foreman (15%)</b>	\$50.03	\$13.13	\$9.25	\$3.50	\$1.50	\$0.01	\$0.10	\$1.38	\$0.30

**Apprenticeship Wireman**

Classification: Apprenticeship Wireman	Base	H&W	Pension	Annuity	NEBF 3%	NLMCC	LMCC	JATC 2.75%	AMF
<b>1<sup>st</sup> Period (45%)</b>	\$19.58	\$12.17	N/A	N/A	\$0.59	\$0.01	\$0.10	\$0.54	\$0.30
<b>2<sup>nd</sup> Period (50%)</b>	\$21.75	\$12.17	N/A	N/A	\$0.66	\$0.01	\$0.10	\$0.60	\$0.30
<b>3<sup>rd</sup> Period (55%)</b>	\$23.93	\$13.13	\$9.25	\$3.50	\$0.72	\$0.01	\$0.10	\$0.66	\$0.30
<b>4<sup>th</sup> Period (60%)</b>	\$26.10	\$13.13	\$9.25	\$3.50	\$0.79	\$0.01	\$0.10	\$0.72	\$0.30
<b>5<sup>th</sup> Period (70%)</b>	\$30.45	\$13.13	\$9.25	\$3.50	\$0.92	\$0.01	\$0.10	\$0.84	\$0.30
<b>6<sup>th</sup> Period (80%)</b>	\$34.80	\$13.13	\$9.25	\$3.50	\$1.05	\$0.01	\$0.10	\$0.96	\$0.30

**Increases Effective: April 1, 2026: \$2.60**

Working dues (assessment) — 4 ½% of gross weekly wage — employee deduction.

Journeyman Welder - \$2.00 per hour over Journeyman Wireman’s rate. To qualify for welders rate one must have welded a minimum 2 hours during the shift, the Journeyman will get welders pay for entire shift.