

Section 3.05. The minimum hourly rate of wages shall be as follows:

Effective April 1, 2026 (Inside Construction Agreement)

Classification	Base	H&W	Pension	Annuity	NEBF 3%	NLMCC	LMCC	JATC 2.75%	AMF
Journeyman Wireman	\$45.00	\$13.53	\$9.75	\$3.70	\$1.35	\$0.01	\$0.10	\$1.24	\$0.30
Journeyman Tech	\$45.00	\$13.53	\$9.75	\$3.70	\$1.35	\$0.01	\$0.10	\$1.24	\$0.30
Foreman (10%)	\$49.50	\$13.53	\$9.75	\$3.70	\$1.49	\$0.01	\$0.10	\$1.36	\$0.30
General Foreman (15%)	\$51.75	\$13.53	\$9.75	\$3.70	\$1.55	\$0.01	\$0.10	\$1.42	\$0.30

Apprenticeship Wireman

Classification: Apprenticeship Wireman	Base	H&W	Pension	Annuity	NEBF 3%	NLMCC	LMCC	JATC 2.75%	AMF
1st Period (45%)	\$20.25	\$12.57	N/A	N/A	\$0.61	\$0.01	\$0.10	\$0.56	\$0.30
2nd Period (50%)	\$22.50	\$12.57	N/A	N/A	\$0.68	\$0.01	\$0.10	\$0.62	\$0.30
3rd Period (55%)	\$24.75	\$13.53	\$9.75	\$3.70	\$0.74	\$0.01	\$0.10	\$0.68	\$0.30
4th Period (60%)	\$27.00	\$13.53	\$9.75	\$3.70	\$0.81	\$0.01	\$0.10	\$0.74	\$0.30
5th Period (70%)	\$31.50	\$13.53	\$9.75	\$3.70	\$0.95	\$0.01	\$0.10	\$0.87	\$0.30
6th Period (80%)	\$36.00	\$13.53	\$9.75	\$3.70	\$1.08	\$0.01	\$0.10	\$0.99	\$0.30

Working dues (assessment) — 4 ½ % of gross weekly wage — employee deduction.

Journeyman Welder - \$2.00 per hour over Journeyman Wireman's rate. To qualify for welders rate one must have welded a minimum 2 hours during the shift, the Journeyman will get welders pay for entire shift.