

BYLAWS

OF

LOCAL UNION 910

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

WATERTOWN, NEW YORK

APPROVED: May 30, 2023

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet ORDER OF BUSINESS is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

ARTICLE I
Name - Jurisdiction - Objects

Sec. 1. This Organization shall be known as **Local Union 910** of the International Brotherhood of Electrical Workers, **Watertown, New York**. Local 910 shall have jurisdiction over all **Inside work, Electrical Equipment Service, Professional, Technical and Clerical and Telephone work** as defined in Article XXVI, Section(s) 5, 6, and 8 of the *IBEW Constitution*, when performed in the following Counties, State of New York:

(a) **Inside work** when performed in the following counties or portions thereof in the State of New York:

Clinton	Essex	Franklin
Jefferson	Lewis	St. Lawrence

(b) **Professional, Technical and Clerical Work** when performed by the employees of:

Northern Federal Credit Union at any of its branch locations.

(c) **Telephone, data and office work** when performed by employees of:

Champlain Telephone Company, Champlain, NY

(d) **Electrical Equipment Service** when performed by the employees of:

Lewis and Clinch

However, the right of the International Office to change this jurisdiction is recognized, as provided in the *IBEW Constitution*.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union 910 shall cover the "A" and "BA" types of membership.

ARTICLE II

Meetings

Sec. 1. Regular meetings shall be held once a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Only the Business Manager or the Executive Board may call special meetings. The members shall be notified in writing (by mail, leaflets, in the Union newspaper, or on accessible bulletin boards) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

ARTICLE III

Officers - Elections - Duties

Sec 1. The officers shall perform such duties as are stated in Article XVII of the *IBEW Constitution*. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the *IBEW Constitution*.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) The President shall appoint an Election Judge at least 80 days prior to the meeting of the Local Union when nominations are made. At the meeting of the Local Union when nominations are made, after nominations have closed the President shall appoint as many Tellers as are required, who shall with the Election Judge serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the *IBEW Constitution*. Such ballots shall not contain any identifying numbers or marks which would identify the voter.

(c) Members in good standing and qualified to vote who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall be marked only with the words **OFFICIAL BALLOT**. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left-hand corner where the member shall place his/her name and address.

(d) Upon a member receiving an absentee ballot, he/she shall mark same and enclose it in the smaller envelope marked **OFFICIAL BALLOT**. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on election day. The Election Board, after determining the eligibility of the voters, shall open the envelopes, remove the smaller envelope marked **OFFICIAL BALLOT** and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and

announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless he/she has first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

(g) The Election Board shall select a depository to which the envelopes containing the absentee ballots shall be mailed. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (Cost of such depository shall be paid by the Local Union.) The Election Board shall advise the Local Union of the location of such depository in sufficient time to prepare the preaddressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. The Election Board shall immediately make a report of the election results. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection with the Election.

(i) Voting shall be by secret ballot.

(j) Write-in votes shall not be permitted.

(k) In the event the candidate does not receive a majority of the votes cast for a specific office, then a run-off election will be held between the two (2) candidates receiving the highest number of votes. This does not include the election for the Local Union Executive Board or Examining Board which shall be decided for the candidate receiving the most votes.

(l) When a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held.

Sec. 5. Voting machines, if available, may be substituted for printed ballots when voting at the polls. All applicable requirements in the foregoing section shall apply, when voting machines are used, in the same manner as though printed ballot were used.

Sec. 6. (a) The officers shall be those provided for in Article XVI of the *IBEW Constitution*.

(b) The offices of Business Manager and Financial Secretary shall be combined.

(c) This Local Union shall have a Business Manager at all times.

Sec. 7. The Executive Board shall consist of the President, Vice President, Recording Secretary, Treasurer and 3 elected members.

Sec. 8. The Examining Board shall consist of five (5) elected members. For the 2026 election and all election cycles moving forward the Examining Board shall consist of three (3) elected members.

Sec. 9. (a) Nominations for officers shall be held in **May 2023** and election of officers shall be held in **June 2023 and every three (3) years** thereafter, as stated in the *IBEW Constitution*. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of run-off election if required. Said notice shall also include all details concerning the availability of the absentee ballot.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. **The membership list shall not be copied for the use of any candidate.**

(d) The Local Union shall comply with all reasonable requests of any bona fide candidate for Local Union Office to distribute his/her campaign literature to the membership at the candidate's expense. In handling all such requests, the Local Union shall comply with the IBEW Local Election Guide and with applicable Department of Labor Regulations under the Labor Management Reporting and Disclosure Act of 1959.

(e) No member shall be eligible for office unless he/she has been a member of Local Union 910 in continuous good standing for at least two (2) years immediately prior to nomination.

(f) No Apprentice shall be eligible to hold office in the Local Union, except that a member who was previously eligible to hold office in the Local Union shall remain eligible if he/she entered an apprenticeship program for the purpose of upgrading his/her classification.

ARTICLE IV

Executive Board

Sec. 1. The duties of this Board are outlined in Article XVII of the *IBEW Constitution* and these bylaws.

Sec. 2. It shall be the duty of the Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the *IBEW Constitution*. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the *IBEW Constitution*. The Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for Board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chairman or the Business Manager.

Sec. 4. The President of the Local Union shall be Chairman of the Board and the Recording Secretary of the Local Union shall be Secretary.

Sec. 5. The Board shall meet regularly between regular meetings of the Local Union at such time and place as they decide.

ARTICLE V

Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XIX of the *IBEW Constitution*. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Board shall retain all records of examinations given for at least two (2) years.

Sec. 3. A report on the results of all examinations shall be furnished to the Executive Board and the Local Union by the Examiners.

Sec. 4. When a person fails to pass the examination they shall not be allowed to take another examination for a period of six (6) months.

ARTICLE VI

Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the *IBEW Constitution* and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when he/she deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

Sec. 3. The Business Manager shall have the authority to spend a sum not exceeding an amount as determined by the Executive Board for a token of sympathy from the Local Union upon the death of any member of the Local, also upon the death of the following relatives of a member of this Local: Father, Mother, Spouse, Son and/or Daughter.

ARTICLE VII

Salaries

Sec. 1. Salaries shall be as follows:

President	4 hours at Journeyman Wireman rate per month
Vice President	1.5 hours at Journeyman Wireman rate per month
Recording Secretary	3 hours at Journeyman Wireman rate per month
Treasurer	3 hours at Journeyman Wireman rate per month
Executive Board Members (elected)	1.5 hours at Journeyman Wireman rate per month
Business Manager- Financial Secretary	a weekly salary equal to 48 times the General Foreman's straight time hourly rate with benefits paid on 40 hours per week.
Assistant Business Manager - Organizer	a weekly salary equal to 48 times the Foreman's straight time hourly rate with benefits paid on 40 hours per week.

Northern Federal Credit Union and Champlain Telephone Company Unit
Officers:

Chairman	\$40.00 per month
Vice Chairman	20.00 per month
Recorder	20.00 per month
Executive Committee (elected)	10.00 per month
Chief Steward	
Each Shift	10.00 per month

Sec. 2. Should any two (2) offices be combined, then the officer shall receive the salary of only one (1) office, whichever is the higher.

Sec. 3. Receipts, vouchers, or other reasonable proof of claim shall support all disbursements for authorized expenditures made on behalf of the Local Union.

Sec. 4. Any officer or member losing time from regular employment because of business of the Union shall be paid for lost time at the regular wage rates such officer or member receives while working.

ARTICLE VIII
Committees and Delegates

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVII of the *IBEW Constitution*.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure as set forth in these bylaws and Article II, Section 10 of the *IBEW Constitution*.

Sec. 3. The Business Manger shall, by virtue of the office, serve as a delegate to the International Convention. No candidate for office of Business Manager may be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of Business Manager.

ARTICLE IX

Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to his/her authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the *IBEW Constitution*, these bylaws and the working agreement with them at all times.

(b) To see that Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

Sec. 4. The Business Manager shall not appoint any member holding a position as Superintendent or Foreman as a Steward.

ARTICLE X
Assessments - Admission Fees - Dues

Sec. 1. All assessments imposed in accordance with the *IBEW Constitution* and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Members of other IBEW Local Unions employed in the jurisdiction of this Local Union shall pay applicable working dues as provided in these bylaws.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than to apply on admission fees, dues (and agency fees, where applicable) and assessments established in accordance with the *IBEW Constitution* and these bylaws.

Sec. 3. The admission fees shall be:

(a)	"A" Membership	Journeyman	Apprentice	Other
	Wireman	\$110.00	\$63.00	\$--.--
	Teledata Technician	100.00	63.00	--.--
	Maintenance Wireman	56.50	35.00	--.--
	Shopman	45.00	28.00	--.--
	Residential Wireman	--.--	--.--	25.00
	Residential Trainee	--.--	--.--	10.00
	Telephone Interconnect	--.--	--.--	25.00
	Construction Wireman	--.--	--.--	25.00
	Construction Electrician	--.--	--.--	25.00
	"A" or "BA" Membership			
	All classifications	--.--	--.--	20.00

(b) Each applicant for "A" membership shall pay an additional \$2.00.

(c) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (satisfactory arrangements may be made with the Executive Board) and admission must be completed within ninety (90) days of making application, in accordance with Article XX of the *IBEW Constitution*.

Sec. 5. (a) Upon becoming a Journeyman, an Apprentice shall pay any difference in admission fee between Journeyman and Apprentice prevailing at the time he/she became an apprentice.

(b) Upon becoming a Journeyman, a Construction Wireman/Construction Electrician shall pay any difference in admission fee between Journeyman and Construction Wireman/Construction Electrician prevailing at the time he/she became a Construction Wireman/Construction Electrician.

(c) Upon becoming a Residential Wireman, a Residential Apprentice (or Trainee) shall pay any difference in admission fee between Residential Wireman and Residential Apprentice (or trainee) prevailing at the time he/she became a Residential Apprentice (or Trainee).

Sec. 6. Dues and per capita are payable quarterly in advance.

Sec. 7. The monthly dues shall be:

(a) "A" Members	Basic Dues	Working Dues
Wireman – Journeyman	\$ 3.20	plus 4½% of gross wages
Wireman – Apprentice	1.20	plus 4½% of gross wages
Telephone - Teledata		
Installer or Technician	3.20	plus 4½% of gross wages
Telephone - Teledata		
Apprentice	1.20	plus 4½% of gross wages
Maintenance – Journeyman	3.20	plus 4½% of gross wages
Maintenance - Apprentice	1.20	plus 4½% of gross wages
Shopman - Journeyman.	3.20	plus 2% of gross wages
Shopman – Apprentice	1.20	plus 2% of gross wages
Residential Wireman	3.20	plus 2% of gross wages
Residential Apprentice	1.20	plus 2% of gross wages
Construction Wireman	3.20	plus 3% of gross wages
Construction Electrician	3.20	plus 3% of gross wages
Journeyman Wireman – Not employed under the terms of the Inside Construction Agreement	15.20	none

NOTE: Self-employed members who work with the tools shall pay working dues

as provided above and where the working dues apply the same shall be paid on the basis of 40 hours per week.

(b) "BA" Members

All classifications	\$ 5.60	none
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(c) Applicable International per capita and all assessments to be paid in addition to the above dues.

(d) Unemployed members and members working outside the jurisdiction of Local 910 shall pay Basic Dues only plus the International payments provided for in (c) above.

(e) All members of the IBEW shall pay Working Dues as provided for above when working in the jurisdiction of Local 910.

(f) Basic Dues are payable monthly or quarterly in advance.

(g) Working Dues or the preceding month are due and payable not later than the regular meeting night of the month following the period worked.

(h) All members working on Building and Construction trades jobs and Outside Construction work as employees of Contractors shall maintain type "A" membership.

ARTICLE XI

Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted therefrom. Disbursements shall be made in accordance with Article XVIII of the *IBEW Constitution* and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (or the President or the Executive Board, as the Local Union decides, shall employ a public accountant or a combination of quarterly audits by the Auditing Committee and a yearly audit by a public accountant) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to see that Local Union moneys turned over to the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending June 30.

Sec. 4. The following Funds are hereby established:

General Fund

ARTICLE XII

Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the *IBEW Constitution*.

Sec. 2. Apprentices may be accepted into membership at any time; however, after having worked one (1) year under the supervision or jurisdiction of this Local Union, they shall be admitted to membership in accordance with Article XV of the *IBEW Constitution*.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (JATC) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the JATC as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. (a) A Residential Wireman, Construction Electrician, Construction Wireman, Voice-Data-Video Technician or Residential Trainee shall be admitted into the Union under these classifications after thirty (30) days of employment and shall work on residential , voice-data-video or light commercial wiring only.

(b) A Residential Wireman, Voice-Data-Video Technician or Construction Electrician may request to take the prescribed course of study to be eligible to become a Journeyman Wireman. Upon satisfactory completion of the prescribed course of study and the payment of the difference in admission fees prevailing at the time he/she became a Residential Wireman, Voice-Data-Video Technician or Construction Electrician, the member shall have his/her classification changed to Journeyman Wireman without further examination by the Local Union.

(c) Residential Trainees or Construction Wireman shall be so classified and shall be registered and under the instruction and supervision of the Training Committee as provided for in an agreement with the employer.

(d) The Residential Wireman, Construction Electrician, Construction Wireman, Voice-Data-Video Technician or the Residential Trainee shall be made aware of and agree to these provisions prior to admission into the Union

Sec. 5. Each applicant shall be required to pass an examination covering the classifications.

Sec. 6. All apprentices shall have a voice and vote at Local Union meetings.

Sec. 7. Apprentices shall make out applications before going to work.

Sec. 8. The Examining Board shall make up all examination papers and there shall not be less than 20 questions relating to the electrical industry.

ARTICLE XIII

Units

Sec. 1. Unit officers shall be members of their respective Units. Each Unit shall have the following officers: Chairman, Vice Chairman, Recorder, and an Executive Committee consisting of the Chairman and four (4) elective members.

Sec. 2. Unit officers shall be nominated at the regular meeting of each Unit in June and elected in June of the year the Local Union elects officers. Only members of each such Unit in good standing are eligible to nominate and vote for the Unit's officers.

Sec. 3. No member shall be a candidate for more than one (1) Unit office. If nominated for more than one (1) office, the member shall immediately declare for which office he/she will be a candidate. No member shall be nominated for Unit office unless they are present or signify their willingness in writing to be a candidate.

Sec. 4. A member must have at least six (6) months' continuous standing in the their Unit immediately prior to nomination to be eligible for office in their Unit, provided the Unit has been in existence for six (6) months or more.

Sec. 5. One (1) Judge and as many Tellers as are required shall be appointed by the Unit Chairman to conduct the election. No candidate for any office shall be eligible for Election Judge or teller. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots.

Sec. 6. Voting shall be by secret ballot. The candidate receiving the highest number of votes for each Unit office shall be declared elected.

Sec. 7. (a) Regular meetings of Units shall be held once monthly as decided by members of each Unit and approved by the Local Union Executive Board.

(b) However, no Unit shall hold any regular or special meeting on the night of any regular or special meeting of the Local Union.

(c) Special meetings of a Unit may be called only by the Business Manager or Executive Board of the Local Union, or by the Executive Committee of the Unit involved. The officer or Executive Committee calling the special meeting shall see that the members of the particular Unit and the Business Manager are notified. No business shall be transacted at any special meeting except that for which it is called.

Sec. 8. The duties of Unit officers within the Unit shall be as follows:

Chairman: The duties shall be similar to those of the Local Union's President but shall in no way conflict.

Vice Chairman: The duties shall be similar to those of the Local Union's Vice President but shall in no way conflict.

Recorder: The duties shall be similar to those of the Local Union's Recording Secretary but shall in no way conflict. The Recorder shall supply a copy of the Minutes of Unit meetings to the Business Manager and to the Recording Secretary of the Local Union as soon as possible after each such meeting.

Executive Committee: The duties shall be similar to those of the Local Union's Executive Board but shall deal only with affairs of the particular Unit, and shall be subordinate to the Local Union's Executive Board. However, the Executive Committee has no authority to act as a Trial Board in lieu of the Local Union Executive Board. The Unit Chairman shall preside over this Committee and it shall meet regularly at such time as it may decide and shall select one (1) of its members as Secretary. (The Business Manager shall be notified and may attend all meetings of this Committee with voice but no vote.) Immediately after each meeting of the Committee, a copy of its Minutes shall be furnished the Business Manager and the Recording Secretary of the Local Union.

Sec. 9. All Units and Unit officers shall be under the supervision of the Local Union and its Executive Board. Failure of Unit officers to perform their duties and the suspension or removal of any Unit officer and the filling of any vacancies shall be handled by the Local Union Executive Board.

Sec. 10. The eligibility of any member to attend meetings or hold office in the Local Union shall not be affected in any way by participation in the affairs of a Unit.

Attendance at Unit meetings shall be considered attendance at Local Union meetings.

Sec. 11. The following Units are hereby established in the jurisdiction of Local Union 910:

- 910.1 Employees of Northern Federal Credit Union
- 910.2 Employees of Champlain Telephone Company

ARTICLE XIV

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (except officers or representatives of a Local Union, Railroad Council, or System Council) for violation of the *IBEW Constitution*, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused fails to appear after having been notified in writing to appear, The Trial Board shall hear and determine the case just as though the accused were present. When a member files charges against another member and fails to appear before the Trial Board to prosecute the case, unless reasonable excuse is given, he/she shall be subject to discipline by the Trial Board.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the Board shall conclude the case.

Sec. 4. All financial obligations (including but not limited to fines, assessments and unpaid dues and fees) owed by a member under the *IBEW Constitution* or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary shall, in turn, notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XV of the *IBEW Constitution*.

Sec. 7. The *IBEW Constitution* is hereby made a part of these bylaws. Where there is

doubt concerning any section of these bylaws or where such might appear to be in conflict with the *IBEW Constitution*, then the *IBEW Constitution* shall control and must be followed.

Sec. 8. Words in these bylaws in the masculine gender shall include the feminine.

Sec. 9. Members shall be supplied with copies of the *IBEW Constitution*, these bylaws, and the working agreement upon request to the Local Union.

Sec. 10. Any member becoming unemployed shall immediately report to the Business Manager. Members shall not attempt to hire out directly to an employer.

Sec. 11. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. The Business Manager shall devise such means as are considered practical and fair in the distribution of available jobs to qualified members. Members shall not violate such established rules or plans.

Sec. 12. Members shall show their working cards or receipts upon request of the Business Manager or Steward.

Sec. 13. The Local Union shall maintain a referral office in the City of Plattsburgh.

ARTICLE XV
Building Corporation
Local Union 910, IBEW, Building Corporation

Sec. 1. Members in good standing in Local Union 910 shall also be members in good standing in Local Union 910, IBEW, Building Corporation.

Sec. 2. To promote and carry out the aims and interests of the Local Union, no corporate real property shall be sold, leased, encumbered, or disposed of, nor shall any property be purchased or otherwise acquired except by a majority vote of the members present and voting.

Sec. 3. All members of the Local Union shall be notified in writing of the nature of the Resolution of the announced intention at least ten (10) days before the date of the meeting. Said Resolution shall then be read at such regular or specially called meeting. The Local Union shall then notify the Board of Directors of the Building Corporation of the action taken.

Sec. 4. It shall be the duty of the President of Local Union 910, IBEW, Building Corporation to see that a complete Financial Statement of the Corporation (Association) is prepared for presentation to the first regular meeting of the Local Union following the regular annual members' meeting of Local Union 910, IBEW, Building Corporation.

Sec. 5. The Local Union officers, including all members of the Local Union Executive Board, shall constitute the Board of Directors of the Local Union 910, IBEW, Building Corporation. Upon expiration of their term as Local Union officers, or upon their resignation or removal, their duly elected or appointed successors shall become directors of Local Union 910, IBEW, Building Corporation.

Sec. 6. The President of the Local Union shall serve as the Trustee for Local Union No. 910 on the Board of Directors for Local Union 910, IBEW, Building Corporation. He shall be empowered to vote the stock of Local Union 910, IBEW, Building Corporation at the annual stockholders' meeting and/or at any meeting of the Board of Directors of Local Union 910, IBEW, Building Corporation.

Stock of the corporation shall not be voted until a resolution announcing intention to vote stock is read at a regular meeting of the Local Union, nor until a majority vote of the member present at the next regular meeting, or a meeting especially called for the purpose, issues instructions to the Trustee for voting.

ARTICLE XVI

Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union, and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the *IBEW Constitution*.

**LOCAL UNION 910
RECORD OF AMENDMENTS**

District: Third

Location: Watertown, New York

Bylaws Retyped in Entirety: March 3, 1992

DATE ARTICLES AND SECTIONS AMENDED

5/18/92	Art. X, Sec. 6, modified.
4/5/93	Art. I, Sec. 1 revised; Art. XV, Sec. 13 added.
6/9/94	Art. I, Sec. 1 revised.
1/23/95	Art. VII, Sec. 1 revised; Art. X, Sec. 3(b) and 6(b) revised.
3/17/95	Art. X, Sec. 6(a) revised.
12/28/98	Art. X, Sec. 3(a) and 6(a) revised.
9/23/99	Art. VII, Sec. 1 revised.
4/11/02	Art. Art. X, Sec. 3(b) & 6(b); Art. XIV, Sec. 11 amended.
5/8/02	Art. X, Sec. 3(b) corrected.
1/11/07	Art. I, Sec. 1 amended. Art. II, Sec. 2 revised. Art. III, Sec. 4(b), (d), (g), (h), (k); Sec. 5; Sec. 6(a), (b), and (c) amended; Sec. 9, new subsection (d), renumber (d) to (e); renumber (e) to (f); subsection (f) amended. Art. VII, Section 1 amended. Art. VIII, Sec. 3 amended. Art. X, Sec. 2 and 3 amended; new Sec. 5(b), old 5(b) now 5(c); add new Sec. 6; renumber remaining sections in Art. X; Sec. 7(a) and (h) amended. Art. XI, Sec. 3 amended; new Sec. 4. Art. XIII, move current Building Corporation Article and renumber as Art. XV; Move current Art. XIV. Units to Art. XIII; Sec. 2, 5, and 11 amended. Art. XIV, Sec. 2 amended. Art. XV amended. Updated Constitutional Articles.
7/17/09	Art. I, Sec. 1 amended, Sec. 1(c) & (d) added. Art. VII, Sec. 1; Art. XIII, Sec. 11 amended.
6/2/21	Art. I, Sec's. 1 and 1(a) amended.
5/30/23	Art. III, Sec.'s 4(a) and 8 were amended.